

Internal / External Job Posting
Director, Infant & Early Mental Health
Full Time Permanent

Abiona Centre (“the Centre”) is an award-winning, accredited Children’s Mental Health Centre that is a multi-service, non-profit, unionized, community agency located in the east end of Toronto. The Centre is committed to nurturing empowerment, independence and growth for young pregnant and parenting women, children and families in a non-judgmental, inclusive environment by providing a residential care and treatment program; supportive transitional housing; on-site high school program, community housing support and referral services; and maternal infant mental health programs and services. We do this by working collaboratively as a multi-disciplinary team with community partners to provide holistic programs and support that respond to mental health, education and transitional needs. The Centre also operates an EarlyON Child and Family Centre and an Early Learning Centre. All the programs and services are open to families, young women and their children living in the broader community.

The Director, Infant & Early Mental Health (the “Director”) contributes to the achievement of the Centre’s mission, vision and strategic objectives through its pivotal leadership role in guiding program management, fostering clinical excellence, reflective supervision, and advancing professional development initiatives for the multi-disciplinary team. The Director ensures that pregnant and parenting female-identified parents and their children, along with families with children aged 0-6, receive exceptional infant and early mental health programs and services, and promotes optimal social and emotional development to mitigate the impact of mental health challenges of those we serve.

The Director provides leadership to the Live-In Treatment (LIT) and Maternal Infant Mental Health (MIMH) teams to ensure comprehensive support and intervention strategies, including developmental assessments, tailored to the unique needs of pregnant and parenting female-identified parents and families with young children.

Through close collaboration with key professionals both within and outside the Centre, the Director nurtures a culture of reflective practice and steadfast dedication to evidence-based interventions that fosters healthy child development and resilience.

Position:	Director, Infant & Early Mental Health
Term:	Full time permanent
Program:	Corporate Services
Reports to:	President and Chief Executive Officer
Supervises:	<ul style="list-style-type: none">• Manager, Maternal Infant Mental Health• Manager, Live-In Treatment• Volunteers• Student Placements
Qualification:	<ul style="list-style-type: none">• Master's degree in psychology, social work, counseling, or equivalent combination of education and experience, and registered and be a member in good standing with the regulatory body.• Clinical licensure or certification in infant and early mental health preferred.• Minimum of 5 years of experience in program management and supervision,

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preferably in the field of infant and early mental health.

- Demonstrated knowledge of attachment theory, child development, and evidence-based interventions.
- Strong leadership and interpersonal skills, with the ability to motivate and inspire a multidisciplinary team.
- Excellent communication skills, both verbal and written, with the ability to effectively collaborate with diverse stakeholders.
- Experience working with pregnant and parenting female-identified young parents and families from diverse backgrounds.
- Knowledge of relevant regulations, standards, and best practices in infant and early mental health.
- Ability to work collaboratively in a fast-paced environment and manage multiple priorities effectively.
- Dedication and commitment to providing an outstanding professional level of services.
- Demonstrated ability to problem-solve with an ability to bring quick resolution.
- Proven initiative and follow through.
- Knowledge of issues impacting pregnant and parenting female-identified young parents and their children.
- Proficiency in Microsoft Word, Excel, Power Point and Outlook.
- Courses or certificates in executive leadership, women's/feminist studies, financial management and human resource management, an asset.

Working Condition:

- Work primarily in an office environment within the Centre at the Broadview, Humewood and Sheppard campuses.
- Interacts with clients, staff, visitors, government agencies/personnel.
- Manual dexterity required to use desktop computer and peripherals.
- Intermittent physical activity including walking, standing, sitting and lifting.
- Occasional travel to attend meetings, conferences, or community events.
- Occasional evening or weekend work to accommodate client needs or participate in special events.
- Overtime as required.

Closing Date: **May 17, 2024; 5:00 p.m.**

The Centre offers a dynamic work environment and career advancement opportunities. The successful candidate must have a negative criminal reference check and vulnerable sector screening as a condition of employment.

In accordance with *the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, 2005*, and the *Centre's Accommodation Policy*, accommodation will be provided in all parts of the hiring process. Please make your needs known in advance.

The Centre encourages applications from persons who represent the diverse populations we serve.

Abiona Centre

1102 Broadview Ave
Toronto, ON M4K 2S5
416.425.6348
www.abionacentre.ca

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Qualified applicants should send their cover letter and resume by the closing date to:

**Human Resources
Abiona Centre
1102 Broadview Avenue
Toronto, ON M4K 2S5
Fax: 416-425-4056
OR
Email: hr@abionacentre.ca**

(please quote "Director, Infant & Early Mental Health " in the subject line)

We thank all applicants, however, only those we select for interview will be contacted.

Date of posting: May 2, 2024